

# MANAGING CONFLICT IN RELATIONSHIPSA Guide for Educators

It can be challenging to have students in the classroom who are dealing with a mental health issue like depression, but educators can take action to help fight depression and support students while also keeping their own mental health in check.

### Acknowledge and recognise emotions

If you are feeling a certain way, acknowledge and recognise what you feel and do the same with students in class by pointing out what you think they are feeling.

## Observe and Control your emotional reactions

When you are challenged, don't feel threatened and act out. Address behaviours, not people and do it once you feel you have calmed down.

#### Create class norms

Class norms help avoid a lot of ambiguity and conflict. Create class norms with the help of students and ensure that both you and the students uphold these norms and are aware of consequences.

### Ensure equality

Make sure that you treat all students equally. Partiality or favouritism can create a lot of conflicts among students in the class and between you and your students as well.

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